

ORDINANCE 2008 - 09

**ORDINANCE TO AMEND ORDINANCE 2008-04 REGARDING
BENEFITS FOR EMPLOYEES ON ACTIVE MILITARY DUTY**

WHEREAS LaPorte County previously acted 2008-04; and

WHEREAS such Ordinance only specified that the County would pay for insurance; and

WHEREAS there is no need as a result of military Tri-Care insurance program for the County to pay for insurance for any employee on extended military duty; and

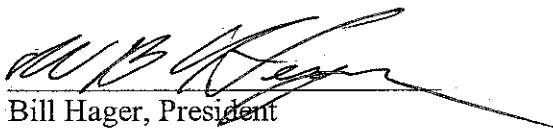
WHEREAS it is necessary for LaPorte County to amend such previous enacted Ordinance regarding insurance coverage.

NOW THEREFORE BE IT ORDAINED BY THE LAPORTE COUNTY BOARD OF COMMISSIONERS AS FOLLOWS:

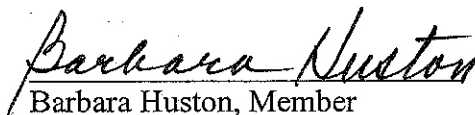
1. This Ordinance applies only to County employees activated for military duty for more than 30 consecutive days as a result of their current National Guard or reserve status. An employee who enlists, at least for extended military training as a result of such initial military enlistment, shall not qualify under this Ordinance for the benefits provided.
2. For such employee to be considered for any benefits specified herein, the employee must provide to the LaPorte County Human Resource Director, the following information:
 - A. Activation orders specifying the dates of active duty and duration of active duty.
 - B. A military leave and earning statement showing base monthly military pay during the period of activation.
3. LaPorte County will pay the difference of the employee's base salary and base military pay if the base military pay is less than the employee's base

8. Any County employee currently on active duty may submit the necessary documents to begin benefits effective as of the date of such Ordinance; however there shall be no other retroactive application.
9. Any County employee currently being paid any benefits not in compliance with this Ordinance, such benefits shall be revised to comply with this Ordinance.
10. The benefits provided herein are in addition to any benefit already provided by Federal or State Law.
11. This Ordinance shall become effect immediately upon its passage, publication and posting as required by the law.

ADOPTED by the LaPorte County Commissioners this 17th day of June, 2008.


Bill Hager, President


Michael Bohacek, Vice President


Barbara Huston, Member

ATTEST


TERESA SHUTER, Auditor 6/23/08